



Health and Safety Policy Statement

BD Structures Ltd. recognises its duty to comply with the Health and Safety at Work, etc Act 1974 & supporting legislation.

Our statement of general policy is:

- To provide adequate resources to maintain health, safety and welfare.
- To carry out risk assessments and review them at least annually and when necessary.
- To provide and maintain systems of work, which are safe, and without risk to health.
- To establish arrangements for the use, handling, storage and transport of articles and substances provided for use at work, which are safe and without risk to health.
- To provide employees and others engaged within our business with such information, instruction, training and supervision as is necessary to secure their safety and health at work and that of others who may be affected by their actions.
- To ensure that all machinery, plant and equipment are maintained in a safe condition.
- To maintain adequate provision and arrangements for welfare facilities at work.
- To keep the workplace safe and ensure that access and egress are safe and without risk.
- To prevent accidents incidents and cases of work related diseases.

The duties of employees and sub contractors are to:

- Take reasonable care of their own health and safety, and that of others who may be affected by their acts or omissions at work.
- Co-operate with others in the company to fulfil our statutory duties.
- Not interfere with, misuse or wilfully damage, anything provided in the interest of health and safety.

To ensure that this policy is effective, we will:

- Audit and continually review our policy and its arrangements annually, or on significant changes in our business.
- Make any such changes known to employees and other interested parties.
- Maintain procedures for communication and consultation between all levels of staff on matters of health, safety and welfare.
- Retain a Competent Health and Safety Advisor CMIOSH
- Arrange for ongoing monitoring of our systems at least quarterly and undertake a Management review annually
- HS&E Inspections, updates to be carried out at least quarterly
- Set Objectives and programs annually to meet our general policy

Signed:....

Managing Director

Signed:....

Contracts Director